

# Minutes from EACR Training and Recruitment Sub-Committee Meeting

**Venue:** Zoom  
**Date:** 21<sup>st</sup> July 2024  
**Time:** 20.00 hours

**Apologies:** Sarah Knights, Sarah Scannell.

**Attendees:** Beth Johnson, Helen Bridgman, Sarah Chin-A-Loy, Andrew Brewster, Roy Threadgold, Richard Wilson, Vicky Richards, Ian Kerwin, David Sparling, Adam Sloman.

**CC** Andrew Kelso (EACR Master), Andrew and Clare Beech, EACR Secretary, Yvonne Towler, Anne Bray, Christina Brewster, Zoë Purdie-Wood

Topic	Content	Action who	Action by when
1. Apologies, Minutes and Matters arising. Beth Johnson	<ul style="list-style-type: none"> <li>• Minutes from both January’s meeting and the special meeting held in February previously not presented were accepted unanimously as accurate records.</li> <li>• The Minutes from the meeting held on 30<sup>th</sup> May were accepted unanimously as a true and accurate record</li> <li>• Matters arising – adjustment of the Terms of Reference for the Training and Recruitments subcommittee – for a proposed number to make up a quorum, details of those who can vote, and the preparation of a budget. AB suggested that wording could be necessary for putting together the budgets for special projects e.g. Universities initiative/Jamboree costs. BJ to amend, send round to committee members for consensus and present at both the Trustees and Management meetings in October.</li> </ul>	BJ	3 <sup>rd</sup> Aug 24

<p>2. Training Courses</p> <p>2.1 The Essex Course 2024 follow up</p> <p>2.2 ART Courses</p> <p>M1/M2F Targets</p> <p>2.3 Association training courses</p>	<ul style="list-style-type: none"> <li>• Upgrade for towers involved in the Essex course from profit made from previous courses – SK feels that it should be used to give towers better facilities, Anne Bray has suggested 3 towers that would benefit from simulators. To be discussed at the August meeting.</li> <li>• M1 20<sup>th</sup> July at Coggeshall BJ/DS reported that this course had been very well received.</li> <li>• A further M2F course is booked for 7<sup>th</sup> September 2024 at Gt Totham and is filling up rapidly. DS as ART Tutor.</li> <li>• Targeting M1 and M2F learners from previous courses for accreditation is ongoing.</li> <li>• For November Training Day BJ suggested: Raising and Lowering courses, basic and in peal Listen and strike course, Neil and Courtney to run Moving onto Surprise minor course Moving on to hunting to capture those that didn't get a place on the Essex course.</li> <li>• VR requested that courses are included on higher numbers of bells (Triples/Major) as she finds these difficult to run at District levels as she can't get enough helpers.</li> <li>• According to the District rota, it is the turn of SE District to host the Training Day, but BJ will plan host towers to be more central and not at the extremes of the district to secure appropriate numbers of learners and helpers.</li> </ul>		
<p>3. Bequests initiative</p>	<ul style="list-style-type: none"> <li>• Bequests initiative BJ discussed with Caroline Watts (COMMS lead) regarding the Awards programme, this had been discussed at the COMMS meetings and it was felt there would be little or no benefit in this.</li> <li>• For Adult engagement, a presentation is under current research by the COMMS sub-committee.</li> <li>• A working group for Resource pack for Youth engagement will be discussed and set up at the August meeting.</li> <li>• A Survey was commissioned at the May meeting and results from 5 out of 6 districts had been received. BJ was encouraged by the response. VR to collate and present findings, which will inform and discussion on how to reach the 2029 targets detailed in the bequests strategy.</li> </ul>	<p>BJ</p> <p>VR</p>	<p>Next meeting</p> <p>Next meeting</p>



	<ul style="list-style-type: none"> <li>There was some discussion around the age for young ringers, as an application for teaching a six-year-old has been forwarded to Adam. It was suggested that 10/11 is an ideal age but Roy has offered to help.</li> </ul>		
7. International Scout and Girl Guiding Jamboree 2024	<ul style="list-style-type: none"> <li>Commencing on Saturday 27<sup>th</sup> July, there will be a QR code for leaders/prospective ringers to register their interest. ART will be managing follow up. There is an air of anticipation of the unknown in terms of numbers that will attend and be interested</li> </ul>		
8. Simulator Workshop	<ul style="list-style-type: none"> <li>BJ to contact SC for an update.</li> </ul>	BJ	
10 Next meeting	<ul style="list-style-type: none"> <li>Thursday 22<sup>nd</sup> August 2024 Face to Face meeting</li> </ul>		
11 Meeting closed	<ul style="list-style-type: none"> <li>21.10 hours</li> </ul>		